



Dear Employer,

Your employee is considering signing up for an exceptional training course known as Wood Badge. This course is being presented by the Pennsylvania Dutch Council of the Boy Scouts of America during two weekends in the fall of 2021. I am providing this information to you to help you understand how this course will enhance the skills of your employee and provide benefits to you and your company.

What is Wood Badge? It is the most advanced leadership training course available to adult leaders of the Boy Scouts. During this intensive six-day course, the participants are immersed in a curriculum which follows the model established for leadership training by some of our country's experts in the field. I have included a partial list of the resource material our training is based on with this letter.

Seminars held to teach these skills at the corporate level routinely cost thousands of dollars per student to attend. I've personally sat through some of these seminars and can assure you the way Wood Badge is presented accomplishes the same objectives in a fun way much more beneficial to the learner. We do the same thing in a better way for \$280.00.

Here are just a few of the skills your employee will bring back to your workplace after completing Wood Badge:

- They will be able to determine the health of your team and adopt a leadership style which will guide your team to become the high performing group you would like them to be.
- They will be better communicators and have the ability to be empathetic listeners and manage conflict between team members which enhance the group's ability to maintain higher morale and increase productivity.
- They will be problem solvers and critical thinkers, understanding how every team member brings something positive to every challenge.
- Most importantly, they will become peer leaders guiding your team to achieve success and support the vision and mission of your organization.

As an adult Scouter, your employee is a special person. They volunteer to work with youth, instilling the values and ethics of the Scouting program, allowing these young people to be tomorrow's leaders who make ethical decisions based on the character-driven values of the Scouting program.

I hope you can see the benefit of supporting your employee in this endeavor. Your consideration in adjusting their schedule, if needed, to allow attendance and reimbursement of the portion of tuition cost you deem appropriate will go a long way toward providing your employee with skills and expertise which will benefit them and your organization.

If I can be of further assistance in providing any other information regarding our course, please contact me at (717) 371-5284.

Yours truly,

Charles W. Ulrich IV

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Course Director

Wood Badge Course N6-524-21

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PA Dutch Council Web Site: <http://padutchbsa.org/training/wood-badge/>





Wood Badge Training Resources

Books

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- Heenan, David A., and Warren Bennis. *Co-Leaders: The Power of Great Partnerships*. New York: John Wiley & Sons, 1999.
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- Johnson, Spencer. *Who Moved My Cheese?* New York: G. P. Putnam's Sons, 1998.
- Kotter, John P. *Leading Change*. Boston, Mass.: Harvard Business School Press, 1996.
- Lee, Blaine. *The Power Principle—Influence With Honor*. New York: Simon & Schuster, 1997.
- McCauley, Cynthia D., Russ S. Moxley, and Ellen Van Velsor, eds. *Handbook of Leadership Development*. San Francisco: Jossey-Bass, 1998.
- Weaver, Richard G., and John D. Farrell. *Managers as Facilitators: A Practical Guide to Getting Work Done in a Changing Workplace*. San Francisco: Berrett-Koehler Publishers, 1999.

